

Base =	\$40,000
Across =	\$700
Down =	\$600

Victoria Master Schedule with Teachers
2023-24

	BA	BA + 10	BA + 20	BA + 30	MA	MA + 10	MA + 20	MA + 30	
1	\$40,000	\$40,700	\$41,400	\$42,100	\$42,800	\$43,500	\$44,200	\$44,900	1
2	\$40,600	\$41,300	\$42,000	\$42,700	\$43,400	\$44,100	\$44,800	\$45,500	2
3	\$41,200	\$41,900	\$42,600	\$43,300	\$44,000	\$44,700	\$45,400	\$46,100	3
4	\$41,800	\$42,500	\$43,200	\$43,900	\$44,600	\$45,300	\$46,000	\$46,700	4
5	\$42,400	\$43,100	\$43,800	\$44,500	\$45,200	\$45,900	\$46,600	\$47,300	5
6	\$43,000	\$43,700	\$44,400	\$45,100	\$45,800	\$46,500	\$47,200	\$47,900	6
7	\$43,600	\$44,300	\$45,000	\$45,700	\$46,400	\$47,100	\$47,800	\$48,500	7
8	<u>\$44,200</u>	\$44,900	\$45,600	\$46,300	\$47,000	\$47,700	\$48,400	\$49,100	8
9		\$45,500	\$46,200	\$46,900	\$47,600	\$48,300	\$49,000	\$49,700	9
10		<u>\$46,100</u>	\$46,800	\$47,500	\$48,200	\$48,900	\$49,600	\$50,300	10
11			\$47,400	\$48,100	\$48,800	\$49,500	\$50,200	\$50,900	11
12			<u>\$48,000</u>	\$48,700	\$49,400	\$50,100	\$50,800	\$51,500	12
13				\$49,300	\$50,000	\$50,700	\$51,400	\$52,100	13
14				\$49,900	\$50,600	\$51,300	\$52,000	\$52,700	14
15				\$50,500	\$51,200	\$51,900	\$52,600	\$53,300	15
16				\$51,100	\$51,800	\$52,500	\$53,200	\$53,900	16
17				\$51,700	\$52,400	\$53,100	\$53,800	\$54,500	17
18				<u>\$52,300</u>	<u>\$53,000</u>	\$53,700	\$54,400	\$55,100	18
19				\$52,900		\$54,300	\$55,000	\$55,700	19
20				\$53,500		<u>\$54,900</u>	\$55,600	\$56,300	20
21				\$54,100			\$56,200	\$56,900	21
22				\$54,700			<u>\$56,800</u>	\$57,500	22
23				\$55,300				\$58,100	23
24				\$55,900				\$58,700	24
25				\$56,500				\$59,300	25
26				\$57,100				\$59,900	26
27				\$57,700				\$60,500	27
28				\$58,300				\$61,100	28
29				\$58,900				\$61,700	29
30				\$59,500				\$62,300	30

1. All beginning Professional Employees will come in on Step 1. (9/19)
2. Beginning the 2023-24 school year, new employees will be able to transfer all years of teaching experience from another district. These must be full teaching years, not semesters or parts of a year. (8/23) If certified personnel receive movement from the BS + 30 column to the Master's column, salary shall NOT be reduced as a result of said teacher's movement on the salary schedule. (8/10)
3. For salary purposes, the Victoria Unified School District will honor only those hours and degrees that certified personnel can verify by signed documentation that they will complete by August 15 of the year in which salary increases for the next year are being proposed. (See Article XV) Effective with 1983-84 contracts.
4. The Victoria Unified School District will pay \$10.00 per hour per person with a 2 hour minimum for any assigned duty not pertaining to curriculum after the contracted day and the same for any assigned interschool activity on a weekend with a cap of \$70.00 per day. Victoria Unified School District pays a Professional Employee \$15.00 for substituting during their preparation period. Other pay, see schedules (Article IXV). (7/21)
5. This agreement replaces and supersedes all prior agreements, including any which may currently be in effect. (9/08)
6. The MS + 30 line will be capped at step 30. (8/23)
7. The BS + 30 line will be capped at step 18. All current employees beyond step 18 are grandfathered in and will be capped at step 30 (8/23)
8. The district will pay the \$50 fee for fingerprinting that is associated with recertification. (8/15)